

GOVERNMENT OF ANDHRAPRADESH
ABSTRACT

Insurance Medical Services - Non - Gazetted establishment – Smt. N.J.Johana, Staff Nurse, ESI Hospital, Sanathnagar – Appeal against orders passed by the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad – Appeal examined – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

G.O.Rt.No. 2427

Dated:19.12.2008.

Read the following:-

1. Representation received from N.J. Johana, Staff Nurse, dated:05.12.2006.
2. From the DIMS, Lr.Rc.No.5980/E2B/2001, dated:14.05.2008.

ORDER :-

In the reference 1st read above, Smt. N.J. Johana, Staff Nurse, has appealed to the Government to reduce the punishments imposed by the DIMS, A.P. Hyderabad vide Proceedings D.Dis. No.1940/E2B/90, dated: 6-5-1996.

The DIMS, A.P. Hyderabad vide reference 2nd cited has stated that Smt. N.J. Johana, Staff Nurse was under un-authorized absence from 13.04.1987 to 25.11.1995 (in two spells) Dr. Suribabu the then R.M.O, ESI Hospital, Sanathnagar was appointed as enquiry officer to enquire into the unauthorized absence of certain staff nurses including Smt. N.J. Johana is also there. She was issued a charge memo calling for explanation and subsequently a show cause notice was also issued, but both were returned undelivered by the Postal authorities. The enquiry officer has submitted his report stating that she is habitual absentee and it gives suspicion that she might have left the country on some foreign assignment without taking prior permission or applying leave to the competent authorities and hence the charges are held proved. She was awarded punishment of stoppage of one increment with cumulative effect for each year of unauthorized absence besides treating the absence period from 13.04.1987 to 09.11.1989 i.e 2 years 7 months and from 07.11.1990 to 25.11.1995 i.e 5 years 19 days as “Dies-Non” under F.R-18 for all purposes.

Smt. N.J. Johana, Staff Nurse, ESI Hospital, Sanathnagar in her appeal has requested to modify the punishment of “Dies-Non” as leave eligible and to totally drop the punishment of stoppage of increments.

Government, after careful examination of the appeal petition with reference to the available records and under the provisions of F.R. 18, hereby modify the punishment inflicted on Smt.N.J.Johana, Staff Nurse in respect of the leave period treated as “Dies –non for all purposes” as “leave to which she is eligible”.

The Director of Insurance Medical Services, A.P., Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
To
The individual through DIMS, A.P. Hyderabad.
The DIMS, A.P. Hyderabad.
The A.G, A.P. Hyderabad.
The D.T.A, A.P. Hyderabad.
Copy to:
P.S to M (LEF & B)

//FORWARDED: : BY ORDER//

SECTION OFFICER